

Mosaic Transit Constructor (Mosaic)- a consortium comprised of Aecon, Dragados, and Dufferin- is partnering with Metrolinx and Infrastructure Ontario to design, build and maintain the transformative Finch West Light Rail Transit (LRT) system in the City of Toronto.

Position: Trainer- Vehicles and Operations **Reports to:** Vehicles and Operations Manager

Role Location: Toronto, ON

Summary of Position:

Reporting to the Vehicles and Operations Manager, the Trainer- Vehicles and Operations will be responsible for creating training programs for adult audiences and develop and coordinate an overall training curriculum for end users of all levels.

Responsibilities

- Provides on the Job Training (OJT) to maintenance staff in all aspects of the job.
- Maintain existing learning assets to ensure currency and accuracy
- Leverage project management skills to aid in development of courses
- Conducts formal classroom instruction.
- Support and implement training sessions to improve skills, knowledge, and competencies of maintenance employees. Recommend changes to training programs providing options for improvement and update documentation.
- Monitors equipment failures and reviews those failures against the Maintenance Instructions to determine if there a skill improvement required. Works closely with the team to aid in skill development of employees.

Requirements

- Minimum education required is a Post-Secondary School or Technical school diploma/certificate
 or will possess an equivalent combination of training, education, and experience
- Proven experience executing adult learning principles, methodologies, and course design techniques.
- Project management capability including experience planning and tracking individual projects, stakeholder involvement and milestones
- Change management experience assessing and managing potential resistance, obstacles and rollout challenges for new projects
- In-depth, hands-on knowledge of enterprise and desktop applications, particularly Microsoft Office 365 including MS Teams, OneDrive, and SharePoint
- Experience developing in Storyline Articulate
- · Excellent command of English writing and speaking skills required,
- Technical writing skills
- Candidates with experience in developing and administering programs for rail and/ or construction industry preferred



Working Conditions/Physical Effort

- Ability to perform in a fast-paced environment.
- Prolonged sedentary positioning.
- Moderate physical activities.

We offer a competitive compensation and benefits package in a fast-paced work environment. We are looking for innovative, forward-thinking people who enjoy challenges and want to work on a leading-edge infrastructure projects.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

To apply for this position, please submit resume online by clicking here: workforce@mosaictransit.com